



AMERICAN BENEFITS  

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COUNCIL

**BENEFITS PASSPORT WEBINAR:  
Flexibility in Global Benefits  
Roundtable Discussion**

**December 8, 2014**

# Richard Polak (Moderator)



**Executive Vice President,  
Multinational Benefits & HR Consulting**

## **Arthur J. Gallagher & Co.**

Arthur J. Gallagher & Co. is an international service provider that plans, designs, and administers a full array of customized, cost-effective property/casualty insurance and risk management programs.

- Leader of Arthur J. Gallagher's Multinational Benefits Consulting Practice
- 35 years of experience in international benefits, advising over 300 multinationals
- Frequently published in newspapers, magazines, journals and books

# Muna Almuallem



## Senior Manager, Global Benefits

### Fluor

Fluor is a FORTUNE 500 company that delivers engineering, procurement, construction, maintenance (EPCM), and project management to governments and clients in diverse industries around the world.

- Fluor named one of the 25 top North American companies for leaders by Aon Hewitt
- Total Global Headcount: 39,000
  - Expats : 900
  - Inpats: 40
  - TCNs: 700

# Sabina J. Marotta



**Vice President,  
Employee Benefits**

**L-3 Communications**

- Aerospace and defense contractor with \$12.6B in sales (2013)
- Prime for ISR, aircraft modernization, logistics and supplier of electronic systems
- Fortune 250 company with 45,000 employees worldwide (40,000 US and 5,000 International)

# Jane Davila



## Director, International Benefits

### Bristol-Myers Squibb

Bristol-Myers Squibb is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases.

- Evolving to a diversified specialty BioPharma company with \$16.4B in net sales (2013)
- 24,000 employees worldwide

# Discussion



**Richard Polak**  
Executive Vice  
President,  
Multinational  
Benefits & HR  
Consulting  
*Arthur J. Gallagher &  
Co.*



**Muna Almualllem**  
Senior Manager,  
Global Benefits  
*Fluor*



**Jane Davila**  
Director,  
International Benefits  
*Bristol-Myers Squibb*



**Sabina J. Marotta**  
Vice President,  
Employee Benefits  
*L-3 Communications*

# Polling the audience ...

# Questions?



# Thank you!

## If you have additional questions:

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