

P4P ... “Preparing for PPACA” Webinar:
Session #28: IRS Final Employer ‘Shared Responsibility’
(4980H) Regulations
Part II: Application to Various Types of Workers
Thursday, March 20, 2:00-3:30 p.m. ET

P4P ... “Preparing for PPACA” Webinar Series

Session #28: IRS Final Employer ‘Shared Responsibility’ (4980H) Regulations, Part II: Application to Various Types of Workers

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The American Benefits Council will continue its **P4P ... Preparing for PPACA** series on **Thursday, March 20 at 2 p.m. Eastern Time**, with a webinar on the [final employer "shared responsibility" regulations](#), recently issued by the IRS under Internal Revenue Code Section 4980H as added by the Patient Protection and Affordable Care Act (PPACA). A Council [Benefits Blueprint summary](#), prepared by Crowell & Moring LLP, is now available on the Council website.

Part II of this series on the new rules will address application of 4980H to various types of workers, such as temporary, seasonal and expatriate workers. The discussion will also cover employees with special considerations, such as those in the education industry and those who work on commission. (*Part I was held on March 7. [Click here to request a recording.](#)*)

Kathryn Wilber, senior counsel, health policy will moderate the discussion with guest speakers:

- **Ashley Gillihan**, Alston & Bird
- **Seth Perretta**, Crowell & Moring

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions in advance](#) to Wilber at kwilber@abcstaff.org.

Background

As we reported in the [February 10 Benefits Byte](#), the U.S. Treasury Department and Internal Revenue Service (IRS) have released [final regulations](#) implementing the “Employer Shared Responsibility” provisions (commonly known as the “employer mandate” or the “pay-or-play mandate”) under Section 4980H of the tax code, as added by PPACA.

The IRS has posted a series of [questions and answers](#) on its website to provide additional information on the new rules. A Treasury Department [fact sheet](#) had been issued previously, along with the final regulations. A Council Benefits Blueprint summary will be available shortly.

About the Series

The “P4P ... Preparing for PPACA” series regularly examines the plan design and operational challenges and (where applicable) the opportunities presented by PPACA and its implementing

regulations as employers work to comply with the health law. A list of previous sessions can be found on the Council's [Webinar Archive](#).

NEW! Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), director, membership, or [Sondra West](#), membership services coordinator, at (202) 289-6700.