

Executive Compensation Briefing Webinar: Session #1: Scope of Executive Compensation & SEC Disclosure Rules

Monday, September 22, 2:00-3:00 p.m. ET

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The American Benefits Council is pleased to announce a new members-only webinar series designed to educate Council members on the subject of executive compensation. The first few sessions of this Executive Compensation Briefing series will consist of introductory tutorials on typical exec comp issues and concerns, with more in-depth discussions of advanced exec comp matters to follow.

The first **Executive Compensation Briefing**, to be held on **Monday, September 22, at 2 p.m. Eastern Time**, will provide a basic introduction to executive compensation programs. **Lynn Dudley**, *senior vice president, global retirement & compensation policy*, will moderate the discussion. She will be joined by:

- [Brigen Winters](#), *principal, Groom Law Group*
- [Mark Poerio](#), *partner, Paul Hastings*
- [Erik Lundgren](#), *partner, Winston & Strawn*

The panelists will discuss the scope of executive compensation and its increasing relevance to business. The panelists will then review the Securities and Exchange Commission's (SEC) disclosure rules, including the summary compensation table and the compensation discussion analysis.

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions for the webinar in advance](#).

A recording of this session will be available by request.

NOTE: Participation in Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

Background:

The design and operation of executive compensation programs continue to evolve rapidly as companies respond to changes in the legal and regulatory environment. New risks of governmental action affecting executive compensation, along with shareholder litigation and common misunderstandings about executive pay, are creating pressure on companies and making compensation issues have more impact on the business and its decisions. Regulation of employee benefit plans seem increasingly to focus at the executive level and involve high stakes, both financial and reputational.

The Summary Compensation Table is a perfect starting point for a detailed discussion of executive compensation because that is where the SEC requires an itemized disclosure of a company's

executive pay practices. In addition, the Compensation Discussion and Analysis section explains material elements of the company's executive compensation programs.

For questions related to registration – *If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), director, membership, or [Sondra West](#), membership services coordinator, at (202) 289-6700.*