



# AMERICAN BENEFITS COUNCIL

## Benefits Passport Webinar Panel Discussion on Flexibility in Global Benefits

**Monday, December 8, 11:00 a.m. - 12:00 p.m. ET**

**Benefits Passport Webinar: Panel Discussion on Flexibility in Global Benefits**

**Monday, December 8, 11:00 a.m. - 12:00 p.m. ET**

As part of the American Benefits Council's continuing Benefits Passport Webinar series, we will host a panel discussion on **Monday, December 8, at 11:00 a.m. Eastern Time**, on the value of flexibility in a multinational company's benefits function.

**Richard Polak**, *Gallagher Benefit Services*, will moderate the webinar, with the following discussion leaders:

- **Muna Almualllem**, *Fluor Corporation*
- **Jane Davila**, *Bristol-Myers Squibb*
- **Sabina Marotta**, *L-3 Communications*

The panelists will address the importance of adaptability as companies evolve globally. The session will examine such challenges as gathering information in a decentralized environment, adopting centralized governance models, launching successful programs outside the home country and assuring benefits alignment with corporate philosophy. The discussion leaders will draw upon their specific experiences in describing tools they have used for solving these and other challenges.

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions for the webinar in advance](#).

**A recording of this session will be available by request.**

NOTE: Participation in Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

## About the Series:

The international arena has become one of the fastest growing areas of Council activity. As many member companies have an increasing portion of employees, markets and revenue outside the United States, understanding global benefits and compensation challenges has become more important than ever. To keep you apprised of the Council's efforts, we sponsor our Benefits Passport series of updates and webinars, examining global benefits and compensation.

***For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), director, membership, or [Sondra Williams](#), membership services coordinator, at (202) 289-6700.***



*The American Benefits Council is the national trade association for companies concerned about federal legislation and regulations affecting all aspects of the employee benefits system. The Council's members represent the entire spectrum of the private employee benefits community and either sponsor directly or administer retirement and health plans covering more than 100 million Americans.*

**Notice:** the information contained herein is general in nature. It is not, and should not be construed as, accounting, consulting, legal or tax advice or opinion provided by the American Benefits Council or any of its employees. As required by the IRS, we inform you that any information contained herein was not intended or written to be used or referred to, and cannot be used or referred to (i) for the purpose of avoiding penalties under the Internal Revenue Code, or (ii) in promoting, marketing or recommending to another party any transaction or matter addressed herein (and any attachment).

This e-mail may contain confidential information. If you are not the intended recipient, please advise by return e-mail and delete immediately the email without reading or forwarding to others.

[Unsubscribe](#)