

American Benefits Council

Benefits Law Briefing Webinar: Hot Topics for 401(k) Plan Sponsors

Wednesday, October 9, 2 p.m. to 3:30 p.m. ET

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The American Benefits Council will host a **Benefits Law Briefing webinar** on **Wednesday, October 9 at 2 p.m. Eastern Time**, in which **David Godofsky**, a partner with **Alston & Bird, LLP**, will present on two different topics that may be of interest for defined contribution retirement plan sponsors:

2:00 p.m. – 2:45 p.m.: *The Real Reason to Offer a Roth 401(k) ... Which of Your Employees Should Use It, and Why (It's Not What You Think)*

This portion of the webinar will describe the circumstances in which a plan sponsor's establishment of a Roth 401(k) plan would be of maximum benefit to its employees.

2:45 p.m. – 3:30 p.m.: *401(k) Plan Non-Discrimination Testing and Peanut Butter & Jelly Sandwiches*

In [a recent article for the Bureau of National Affairs](#), Godofsky described how “tax code Section 401(k) testing, when done well, is like making a peanut butter and jelly sandwich.” He will explain how simple steps can produce substantial cost savings and other improvements such as improved contribution limits, reduced (or no) refunds to highly compensated employees and less expensive corrective contributions for non-highly compensated employees.

Lynn Dudley, senior vice president, policy, and **Jan Jacobson**, senior counsel, retirement policy, will moderate the call with Godofsky as our guest speaker. Members are encouraged to [submit questions and comments in advance](#) to Jan Jacobson at jjacobson@abcstaff.org.

NEW! Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

For questions related to registration – or if you have colleagues at your organization who would like to participate in this call, but do not regularly receive Council materials – please contact [Deanna Johnson](#), director, membership, or [Sondra West](#), membership services coordinator, at (202) 289-6700.