



AMERICAN BENEFITS COUNCIL

BENEFITS PASSPORT WEBINAR

Legal Issues in the European Union:

'Conflict of Laws' and the 'EU Posted Workers Directive'

Thursday, September 22, 11 a.m.- noon ET

BENEFITS BRIEFING WEBINAR: Legal Issues in the EU - "Conflict of Laws" and the "EU Posted Workers Directive"

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The American Benefits Council will host a **Benefits Briefing** webinar on **Thursday, September 22, at 11:00 a.m. Eastern Time**, to discuss legal issues surrounding employee benefit plans in the European Union. This webinar was a live session at the May 2016 IBIS Academy in Amsterdam.

The laws that govern the employment relationship, its entitlements, and related benefits are largely local in nature. When sending employees across national borders, employers find themselves addressing conflicting obligations. Risks arise not only from the employer's employment strategies but also its tax, immigration, and unfair competition strategies. Further, which law governs, which country has the greater interest, and what employment entitlements apply are not always clear.

This program will address the primary considerations associated with posting workers across national borders and the strategies companies may take to maneuver through the common pitfalls and risks associated with the conflicting laws.

Lynn Dudley, *senior vice president, global retirement and compensation policy*, will moderate the discussion along with **Richard Polak**, *executive vice president, international, Arthur J. Gallagher & Co. - Multinational Benefits & HR Consulting Practice*. They will be joined by:

- **Alexander Bartz**, partner (specializing in employment law), Vanguard (Germany), member of Littler Global
- **Trent Sutton**, shareholder, Littler Mendelson

- **Sofie Van de Steen**, legal counsel, C&A (a global clothing retailer)

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions for the webinar in advance](#).

A recording of this session will be sent to all registrants. Even if you will not be able to attend in person, please register to receive a digital playback of the webinar automatically.

NOTE: Participation in Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

For questions related to registration – or if you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Mary Lindsay](#), receptionist, [Deanna Johnson](#), director, membership, or [Sondra Williams](#), manager, member and staff engagement, at (202) 289-6700.



The American Benefits Council is the national trade association for companies concerned about federal legislation and regulations affecting all aspects of the employee benefits system. The Council's members represent the entire spectrum of the private employee benefits community and either sponsor directly or administer retirement and health plans covering more than 100 million Americans.

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